

Behavioural Consultant – Lower Mainland – BCBA Supervised position

Position Type: Part Time – One Year Term position (10-15 hours per week) – casual contracts may be available for more hours

Location: Greater Vancouver Lower Mainland, British Columbia

Compensation: As per Collective Agreement, benefits included

posAbilities is a large non-profit agency that delivers services to people with developmental disabilities. Laurel Behaviour Support Services (LBSS) a service offered by *posAbilities* is currently looking for qualified Behaviour Consultants to work with families who have children diagnosed with Autism Spectrum Disorder (ASD) and/or other developmental disorders living in communities throughout the Lower Mainland. LBSS is a home-based consultation service that develops individualized programs based on the science of Applied Behaviour Analysis.

The successful candidate will conduct assessments, collect data, write and revise behaviour intervention plans, work with family members on setting and achieving specific goals for their child, provide clinical supervision to behaviour interventionists on the team, model/teach implementation strategies, and provide the team with basic training (as needed). LBSS will provide the successful candidate with clinical support and oversight.

As there are trusting relationships to be formed in this position, an long term commitment (1 year preferred) is requested from all applicants.

MANDATE:

To behaviourally assess and develop best-practice and evidence-based behavioural interventions for children and adults, and using a mediator model, provide training to families and caregivers in implementing the interventions.

SUCCESSFUL CANDIDATES MUST HAVE:

- Must be on or (or have the ability to apply to be on) “Category A or B” consultant on the Registered Autism Service Provider (RASP) list maintained by Autism Community Training (<http://www.actcommunity.net>).
- A Master degree (or enrolled and working towards a Master degree) in Applied Behaviour Analysis, education, psychology or a related discipline.
- Board Certified Behavior Analyst (BCBA) certification (or working towards certification) with the Behavior Analyst Certification Board (BACB).
- A minimum 2 years experience providing support to children, youth and adults with Autism Spectrum Disorder and/or other developmental disabilities.
- A thorough understanding of the science of Applied Behaviour Analysis and the ability to communicate them effectively.
- The ability to conduct functional assessment (indirect, direct and experimental) and develop function-based interventions.
- Excellent interpersonal, verbal and written communication skills and the ability to work independently.

KEY DUTIES & RESPONSIBILITIES:

- Identify and assess the needs of child/youth
- Applies behaviour principles and procedures based on the science of Applied Behaviour Analysis to develop the Behaviour Intervention Plan(s).
- Provides competency-based training to families, caregivers and other such personnel in order to augment their skills when directly supporting the child.
- Provides monthly reports of activities detailing hours spent with each client.
- Keeps informed on current literature and research.

This position requires the ability to function independently and to work frequently under pressure due to managing multiple concurrent projects and deadlines. Program delivery requires a moderate level of physical fitness to effectively carry out the duties of the position. Consultants are expected to cope with the pressures of dealing with children and families in crisis.

Preference may be given to candidates with fluency in another language.

We offer a wonderful work environment, a dedicated team of professionals to work with and BCBA supervision. For more details about Laurel Behaviour Supports Services, visit www.posAbilities.ca

If you are interested in this opportunity, please send resume and cover letter (in Word or PDF format; no SkyDrive resumes please!) to careers@posAbilities.ca.