

Behaviour Interventionist– Lower Mainland

Position Type: Casual – on a per contract basis

Location: Lower Mainland

Compensation: As per Community Living Collective Agreement – Starting rate
Behavioural Interventionist - \$20.64 per hour

Hours: Flexibility required to meet family schedules

posAbilities assists persons with developmental disabilities to lead meaningful and healthy lives by partnering with the community to provide a comprehensive range of person-centered services for individuals and the families who care for them. We are currently seeking a Behaviour Interventionist for casual hours for our Programs located in the Vancouver Lower Mainland areas.

MANDATE

Under the direction of the Clinical Supervisor and the Behaviour Consultant, The Behaviour Interventionist is responsible for implementing behaviour intervention plans and programs developed by a Behaviour Consultant in the private home environment of children and adults with behavioural and emotional challenges in addition to physical and/or cognitive needs. The Behaviour Interventionist will provide ABA behaviour management and skills training to persons served. As there are trusting relationships to be formed in this position an 8-10 month commitment (1 year preferred) is requested from all applicants. We offer BC ABA supervision of all work and supplemental Life Skills contracts at \$17.62 per hour.

EDUCATION, TRAINING AND QUALIFICATIONS

A commitment to the agency's Code of Ethics, Values, Vision Statement and Mission Statement

A certificate/diploma in a related human/social service field with course work including behavioural support strategies or related discipline

Minimum one year recent related experience or equivalent combination of education, training, and experience in working with children, youth or adults with developmental disabilities in private homes or centers

Class 5 driver's license; clean driving record

A reliable vehicle with business insurance and 3,000,000 third party liability

Current Emergency First Aid/CPR certification

Experience with children aged 0-6 years old diagnosed with autism

6-8 hours/week minimum availability required

A strong commitment to the philosophy of people with challenges living and working in the community

Excellent written and verbal communication skills

Excellent organizational and time management skills

Knowledge and experience of practices and principles of working in residential and community settings

Knowledge of practices of Applied Behaviour Analysis principles

Demonstrated ability to use various data collection instruments

Demonstrated ability to implement clinical directions provided by Behaviour Consultant

Demonstrated ability to communicate and liaise with families, and professionals

Ability to use effective teaching strategies to persons served. Ability to use good judgment

KEY DUTIES & RESPONSIBILITIES

Assists in providing life skills and behaviour management training to person-served as it relates to behaviour support plans

Liaises with Behaviour Consultants and other clinical professionals to implement the behavioural support plans and strategies they prepare, and to provide them with feedback

Participates in the assessment, goal setting and service planning of clients.

Documents, implements and provides input into the evaluation of clients' behaviour and skills teaching programs

Plans, prepares and conducts individual behaviour intervention sessions using behavioural techniques as developed by the Behaviour Consultant

Identifies recreational and educational services in the clients' community, including recommendations for ways that clients can be successfully included in community events

Performs support as appropriate including the administration of medication, transport of persons' served to appointments or leisure activities, meal preparation, personal care, monitoring health needs or other related duties as required

Interested parties please contact careers@posAbilities.ca with cover letter and resume. No SkyDrive Links please! Please note, while we would like to connect with everyone interested in this position, only applicants chosen for interviews will be contacted.