

Supported Living Worker – Vancouver Lower Mainland

Position Type: Part-Time 30 hours per week

Location: Lower Mainland – mobile position visiting residences in Lower Mainland area

Compensation: \$20.07 per hour or as per Collective Agreement, excellent benefits included after probation

posAbilities assists persons with developmental disabilities to lead meaningful and healthy lives by partnering with the community to provide a comprehensive range of person-centered services for individuals and the families who care for them. We are currently seeking a Supported Living Worker to join our team.

MANDATE

To provide daily support to people with disabilities living independently in the community. This position requires that you visit them in their homes and provide support and advice as needed and required. Hours worked must be flexible to accommodate to the needs of persons served. Occasional weekends and evenings will be needed.

EDUCATION AND QUALIFICATIONS

- A degree in human services, Community Support, Mental Health and Addictions or a related discipline or an acceptable combination of education and experience
- Minimum two years' experience in working with people who live with mental challenges
- A strong commitment to the philosophy of people with challenges living and working in the community
- A commitment to ensuring that the rights of our persons served are protected; these rights shall include, but not be restricted to, matters of religious beliefs, privacy, finances, sexual orientation and political beliefs
- Demonstrated ability to work within a team setting, with an emphasis on leadership, self-initiative, patience, maturity and tact
- Excellent written and verbal communication skills and excellent organizational skills
- Strong time management skills
- Familiarity with Fetal Alcohol Syndrome or Effect (FAS/E)
- Current Community Care First Aid and CPR level B or C
- Mandt System training, Current TB test
- Medical Note from physician certifying ability to safely perform duties required
- Criminal Record Check for Children and Vulnerable Adults – clearance required
- Class 5 driver's license required
- Must have own vehicle, business insurance and \$3,000,000 third party liability
- Must have experience with outreach support models and harm reduction strategies

RESPONSIBILITIES WILL INCLUDE

- Advocate for people's desires and choices
- Participate in the development, implementation, and ongoing documentation of Personal Service Plans (PSP's)
- Support individuals with their care needs and assist in maintaining a standard of hygiene and dress which will ensure that they are seen positively by their friends, family and community
- Support people to develop and maintain fulfilling relationships with family, friends and neighbours
- Promote independence and provide opportunities for people to learn and practice new skills, assisting individuals in developing and promoting their gifts, talents, qualities and abilities
- Know and practice each individual's method of communication and encourage individuals to develop and expand their methods of communication
- Maintain positive working relationships with all professionals involved

Interested parties please visit us at www.posabilities.ca or via careers@posAbilities.ca. Please note only applicants chosen for interviews will be contacted.