

Love to coach people to  
learn & grow and make changes?



## We're looking for a youth learning coach.

**Part time, Contract (18 hours a week)**

Kudoz is a lifelong learning platform. We've got a big ambition: to grow people's sense of self and future. We're searching for a dynamic Learning Coach to motivate and inspire people's development over time. Our focus is particularly on youth and adults living with cognitive disabilities because we want to create way more opportunities for people like [Fay and Greg](#) to find and pursue what matters to them.

The core of the Learning Coach role is about getting to know people on their terms. They listen, observe, and play reflections back in such a way that enables individuals to gain clarity and initiate the changes *they* want to see in their own lives. Learning Coaches hold the space for people to venture outside of their comfort zones, explore their values and strengths, and practice strategies to overcome anxieties. They do all of this by drawing on a variety of frameworks, including positive psychology and self-actualizing theory, plus their own warmth and intuition. You skillfully break down opportunities for change into bite-sized pieces - steps that ask people to stretch, but don't feel overwhelming.

APPLY ONLINE ONLY:

<http://kudoz.ca/our-team/hiring> or <https://kudoz.typeform.com/to/SYmv5o>

### **As a Learning Coach, a typical day might look like:**

- Travelling to meet in person with young people (ages 15-18) with developmental disabilities, their families and colleagues to introduce them to Kudoz, or to help them make the best use of Kudoz
- Developing a coaching practice that builds motivation and helps create conditions for others to grow and change
- Strategizing with youth with developmental disabilities, their families and colleagues to address anxieties, fears, and self-identified barriers to change
- Accessing different web platforms to document change, maintain lines of communication with other Kudoz team members, and to keep in touch with platform users
- Calling youth and their parents to check in about their experiences, troubleshoot technological problems, and spot opportunities for

## next steps

- Presenting at events or planning outreach campaigns to share compelling stories and motivating adults, families, and community members to join the learning movement
- Participating in team routines developed to help stimulate data-driven iteration and experimentation
- Developing creative, visual, tactile, and experiential tools to help encourage personal reflection
- Penning stories that record the changes we're seeing
- Spending time with a creative team of people in an environment that is fast-paced, hard-working, and constantly iterating
- Lending your amazing brain to help plan and pull off team pop-up events or outreach activities

## **About you**

You love to learn. You're insatiably curious and are constantly seeking challenge and novelty in your own life. You are generous in sharing what you're learning and experiencing with others.

You're a people person. You have a knack for listening with warmth and without judgement. You make people feel at ease and open up.

You're a motivator and change agent. Personal reflection comes naturally to you, and you're skilled at helping others see the insights you've identified. You have strategies to spark a person's intrinsic motivation to take action. You can help people identify their strengths and build on them to come up with solutions to their own challenges and to build their problem-solving muscles.

You're brave and bold, without taking over a room. You know when to speak up and when to step back. You're not afraid to cold call or door knock to make things happen. You know how to change your message and story for the audience, and are perceptive of body language and tone.

You're a big picture thinker with the ability to zoom in and zoom out. You're good at holding a bigger purpose in the back of your mind, while juggling on the day-to-day activities that help us get there. Plus, you don't work in isolation. You're also a critical part of a hard-working, fast-paced team, and your ideas help strengthen the whole team's practice and impact.

You are motivated by great work and like to push the envelope. You're not satisfied with 'just getting the job done.' For you, excellence really matters. You put your all into things, and really take pride in the things you do and make.

You are comfortable with emergence, change, and living life in grey areas. You don't rely on others to provide structure for your work because you're able to build the working conditions you need for yourself. You like working in a fluid environment where things change quickly, and are energized by a shifting day-to-day.

You know something about learning and change processes. You might have experience with life or executive coaching, counselling, peer support, or reflective practice. You have frameworks or strategies for helping people through anxieties, fears, and other obstacles getting in the way of change.

### **The nuts and bolts**

This position is a part time term position with flexible hours until June 30, 2018 with the potential to move to full time.

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Please apply by March 16, 2018.

Any questions? Contact: [janey@kudoz.ca](mailto:janey@kudoz.ca)