

Community Connector

Position Type: Full - Time – 37.5 hours per week

Location: Vancouver Lower Mainland

Compensation: \$22.73 per hour, benefits included after probationary period

We are looking for a dynamic community builder who enjoys meeting people and building networks.

- Would you like to meet new people, find out who they are, what they like, and bring them together?
- Do you find inspiration in the everyday and know that the world we live in is full of possibilities for everyone?
- Would you be interested in working to build confidence and competence in the people you support?
- Do you believe that everyone should have the opportunity to have meaningful relationships and experience acceptance and belonging?
- Would you be excited by the opportunity to help shape an innovative service?

We need someone like you!

MANDATE

Our organization is **posAbilities**, we are committed to building and participating in a community where all persons are welcomed and where all members are valued for who they are and for the contributions they make.

We are seeking a Community Connector to build networks for people using a person centred approach, the principles and practices of Asset-Based Community Development (ABCD), and social innovation.

This work involves:

- Developing and maintaining relationships with the people you support, identifying their assets and gifts, and taking direction from them as to how they would like to connect and participate in the community.
- Identifying and connecting to people, places and groups that will appreciate assets of people with disabilities.
- Facilitating a variety of connections between people and the community
- Participating in research, development, ongoing implementation, and analysis of service evaluation and social impact.

This is a permanent position- Full time (37.50 hours per week) working primarily within the Greater Vancouver Area.

EDUCATION AND QUALIFICATIONS

- Criminal Record Check
- Diploma in Community Development, Marketing, or Social Sciences, or an equivalent combination of education and experience
- One to three years of demonstrated community involvement and development
- Excellent listening and relationship building skills

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- Excellent communication, initiative, good judgment and problem solving skills
- Work a flexible schedule
- Class 5 driver's license required and use of a reliable vehicle preferred.

ADDITIONAL INFORMATION

This is a unionized position – wage as per BCGEU collective agreement
Position includes benefits following probationary period

Interested parties please apply with your resume via our website at www.posAbilities.ca/careers or via email to careers@posAbilities.ca. Please note, while we would like to connect with everyone interested in this position, only applicants chosen for interviews will be contacted.



Community Connectors are...

Sociable and Engaging - Comfortable in a room of strangers, and able to make connections in any environment. Does meeting new people excite you? Does your warmth and passion for people invite others to open up? Would you call yourself 'socially courageous?' Would others?

Collaborative - Appreciate and work well with others, and know how to share power. Can you see people for their strengths, even when they - or the people in their lives - don't? Do you believe in people, their latent potentials, and do all that you can to empower them? Do you listen to other people's opinions and ideas with openness and consideration? Do you enjoy the process of working with others (and all the learnings that come along with that)?

Community Minded - Passionate about community, neighbourhoods and Asset-Based Community Development. Do you value diversity and build relationships with respect and trust? Have you participated in community either through organizing, volunteerism, association involvement, or civic leadership? Do you believe in 'citizen power'? If not, would you want to?

Innovative and Creative - Curious, wide-open minded and think outside the box. Do your friends and family call you when they are stuck on something and need new ideas? Do you have a hard time finding the time to pursue all your interests? Do you often find yourself teaching yourself new things? Do you often see how things could be done differently?

Self-Directed and Reflective - Lifelong learner who keeps motivated and accountable in the 'grey zone' Do you reflect and learn from your life's experiences? Are you able to name your core values? Are you open to setting goals and learning new things? Can you stay grounded through uncertainty? Can you make decisions on the fly?