

**Residential Care and Community Inclusion Worker  
(Please indicate Position # when applying)**

**Position Type:** Part Time and Casual, 7-10 positions available

**Location:** Burnaby

**Position 1:** (35 hours), Mon-Fri 8am-3pm, Class 5 DL and basic ASL required

**Position 2:** (24 hours), Fri/Sat 4-9:30pm; Sun 4-10pm; Mon 4-11pm, Class 4 DL and basic ASL required

**Position 3:** (20 hours), Fri/Sat 4-11pm; Sun 9-3pm, Class 4 DL and basic ASL required

**Position 4:** (28 hours), Sat 9-4pm; Sun 12-8pm; Mon 3-9pm; Tue 3-10pm, Class 5 DL required

**Position 5:** (37 hours), Thu/Fri/Sat 3-11pm; Sun 4-10pm; Mon 3-10pm, Class 5 DL required

**Location:** Lower Mainland

**Position 6:** Casual Employment

**Compensation:** \$20.07 per hour – as per Community Living Collective Agreement

**MANDATE**

Residential Care and Community Support workers provide daily support to people with developmental disabilities in their homes and in community inclusion programs. We have openings in our programs and residences in Lower Mainland for both casual and part-time staff.

**RESPONSIBILITY**

- Advocate for people's desires and choices
- Promote independence and provide opportunities for people to learn and practice new skills, assisting individuals in developing and promoting their gifts, talents, qualities and abilities
- Know and practice each individual's method of communication and encourage individuals to develop and expand their methods of communication
- Participate in the development, implementation and ongoing documentation of Personal Service Plans (PSPs)
- Support individuals with their personal care needs and assist in maintaining a standard which will ensure that they are seen positively by their friends, family and community
- Support persons served to develop and maintain fulfilling relationships with family, friends and neighbours
- Administer medication, arrange for travel, and maintain appropriate documentation and records

- Maintain positive working relationships with all professionals involved in the care of the individuals

## **EDUCATION AND QUALIFICATIONS**

- A strong commitment to the philosophy of people with challenges living and working in the community
- A degree or certification in human services or a related discipline or an acceptable combination of education and experience
- Experience in working with people who live with physical, mental or social barriers
- A commitment to ensuring that the Human Rights of our persons served are protected
- Demonstrated ability to work within a team setting, with an emphasis on leadership, self-initiative, patience, maturity and tact
- Excellent written and verbal communication skills and excellent organizational skills
- Knowledge of the local community's resources and services provided
- Current Community Care 1st Aid and CPR level B or C
- Mandt System training, Current TB test
- Medical Note from physician certifying ability to safely perform duties required
- Criminal Record Check for Children and Vulnerable Adults – clearance required

## **ADDITIONAL ASSETS WE FIND VALUABLE\*\***

- Class 5, 4R, 4U driver's license
- American Sign Language (ASL) of any level

## **Who are We?**

*posAbilities* assists persons with developmental disabilities to lead meaningful and healthy lives by partnering with the community to provide a comprehensive range of person-centered services for individuals and the families who care for them.

Interested parties please apply with your resume via our website at [www.posAbilities.ca/careers](http://www.posAbilities.ca/careers) or via email to [careers@posAbilities.ca](mailto:careers@posAbilities.ca). Please indicate the position number interested. Please note, while we would like to connect with everyone interested in this position, only applicants chosen for interviews will be contacted.