



BEHAVIOUR Interventionist

Position Type: 1x Full-Time Permanent

Location: Victoria, BC

Compensation: From \$29.22 per hour – as per Community Living Collective Agreement

Join us to advance our vision of Good and Full Lives for Everyone.

We're expanding! posAbilities Laurel Supports is recruiting a Behaviour Interventionist in Victoria, BC. Our organization offers outreach services to families, programs, and other support teams based on the science of Applied Behaviour Analysis and Positive Behavior Support framework. The focus is on working collaboratively with families and teams to teach adaptive skills and address challenging behaviours to improve their quality of life. To learn more about our program, please visit <https://laurelsupports.ca>

MANDATE:

Under the direction of the Behaviour Consultant, the Behaviour Interventionist is responsible for implementing behaviour programs that teach new skills and/or address challenging behaviours directly with children and youth diagnosed with autism and/or other developmental disabilities in home and community settings.

YOUR Typical Day:

- Implements Behaviour plans developed by the Behaviour Consultant directly with the child and models for the family/support team.
- Assists in providing training through demonstration and guidance to team members on the implementation of behaviour plans and data tracking.
- Liaises with Behaviour Consultants and other professionals to implement the behaviour plans and strategies they develop
- Seeks ongoing supervision and contributes to plan development based on direct observation of the child/youth's behaviour during visits to the home/community
- Participates in the assessment, goal setting, and planning for the child. Documents, implements, and provides input into evaluating the child's progress on the identified goals.
- Develop teaching materials/stimuli required for the child's program.
- Prepares progress charts and participates in monthly update meetings with the Behaviour Consultant and the family/team.
- Recognizes, analyses, and deals with potential emergency situations and ensures no harm to the child, self, or others. Reports all incidents immediately to the Behaviour Consultant and Clinical Supervisor.
- Participates in various client-focused activities in accordance with service plans.

YOU have:

- A commitment to the agency's Code of Ethics, Values, Vision, and Mission Statement
- Demonstrated ability to work within a team setting
- Excellent written and verbal communication, organizational and time management skills
- Knowledge of the local community's resources and ways to increase community participation
- Knowledge of practices and principles of working in home and community settings
- Knowledge of practices of Applied Behaviour Analysis and Positive Behaviour Support
- Knowledge of child rights.
- Demonstrated ability to use various data collection methods.
- Demonstrated ability to implement clinical directions provided by Behaviour Consultant

- Demonstrated ability to communicate and liaise with support team members and other professionals involved in the individual's care.

You MUST have the following:

- A certificate/diploma in a human/social service field with coursework in behaviour support strategies or related disciplines
- Minimum one year of recent related experience or equivalent combination of education, training, and experience
- Current Emergency First Aid/CPR certification
- Mandt System training
- Current TB Test clearance
- Criminal Record Check for Children and Vulnerable Adults – Clearance

HOURS OF WORK

Interventionists work a flexible schedule. Work may not always be done within normal office working hours. Work may also include driving to areas in the vicinity of Victoria, BC (Eg. Sooke, Duncan etc.)

We offer a wonderful work environment and a dedicated team of professionals to work with. posAbilities is committed to supporting good and full lives, for everyone. Our organization is a place where inclusion, diversity, equity and accessibility are integral to our culture and operations. Our goal is to support every person in presenting their true self within the communities where they live and work.

At posAbilities we are committed to fostering an inclusive workplace environment, and we actively seek to identify, eliminate and prevent barriers to employment, including those that may be within our hiring process. We recognize that individuals may require accommodations to fully participate in our hiring process. If you need assistance or accommodation at any stage of the process, please feel free to reach out to us at careers@posabilities.ca for further assistance.