



Community Housing Worker

Position Type: Part Time – 4 positions available

Location: Coquitlam

Compensation: From \$27.53 per hour – as per Community Living Collective Agreement. + health and dental benefits upon successful completion of your probationary period.

Schedules: 16 - 24 hours weekly, class 4 driver's license required.

Applicants without a current/valid class 4 driver's license are encouraged to apply with the commitment that if successful, a class 4 driver's license must be obtained within probationary period upon start of this position.

Position 1: Permanent

16 hours - Start Date: ASAP

Sunday - 7am - 3pm

Monday- 3pm - 11pm

Position 2: Permanent

20 hours - Start date: June 8, 2026

Tuesday - Friday - 4pm - 9pm

Position 3: Permanent

24 hours - Start date: June 9, 2026

Tuesday - Friday - 3pm - 9pm

Position 4: Permanent

16 hours - Start Date: June 6, 2026

Saturday - Sunday - 10am - 6pm

SHIFTS

Community Housing Workers are expected to work according to pre-determined schedules as per program needs.

posAbilities assists individuals with developmental disabilities to lead meaningful and healthy lives. We accomplish this by partnering with local communities to provide a comprehensive range of person-centred services for individuals and the families who care for them. Our organization is a place where inclusion, diversity, equity and accessibility are integral to our culture and operations. We thrive to help our employees experience joy, meaning and beauty at work. They have more opportunities to be creative and autonomous, living life doing what they love.

We are currently searching for passionate individuals to make a difference in the lives of adults with developmental disabilities by working frontline with them as Community Housing Workers and achieve our mission of good and full lives for everyone. Our goal is to support every person in presenting their true self within the communities where they live and work. Gain the gratification of knowing you are instrumental in helping individuals create their success!

About YOU:

- You hold a strong commitment to protecting the Human Rights of our persons served. This

commitment comes from your grounded philosophy of supporting people with challenges living and working in the community.

- You hold a degree or certification in human services (or related discipline) or you have an acceptable combination of education/experience.
- You have experience working with people who live with physical, mental or social barriers.
- You can be the creative spark or productive dynamo in a team; having an emphasis on leadership, self-initiative, patience, maturity and tact.
- You are a confident writer, speaker and are rarely intimidated in any conversation.
- You are a great organizer; deadlines are up-to-date on your calendar or meals are prepped for the week.
- You aren't a tech guru, but you can help your grandma understand how to send emails. Learning new technology and data platforms doesn't daunt you.
- You know your way around the local community, having knowledge of the resources and services available.

You MUST have the following:

- Emergency First Aid and CPR level A, B, or C + AED
- TB test Performed within BC
- A clear Criminal Record Check for Children and Vulnerable Adults (a consent form will be provided upon hire)
- Class 4 driver's license
- Experience with supporting individuals who require behaviour supports.
- Must be comfortable working alone in a 1:1 setting

YOUR Typical Day:

- Participates in the development, implementation, and ongoing documentation of the person served's Plan of Care (e.g. Health Care Plan, Behavioural Support Plans, Individuals Support Plans, etc.).
- Identifies a person served's interests and abilities, including cultural and religious factors.
- Identifies community events and opportunities that match an individual's interests and which provide opportunities for social connection and belonging.
- Facilitates persons served access and participation in the community.
- Facilitates relationships and connections wherein persons served expand their personal support networks and find new and meaningful relationships.
- Facilitates growth and independence of persons served so that it reflects natural levels of social interdependency.
- Works towards achieving Community Engagement goals.
- Maintains care plans persons served and other related records.
- Identifies, analyses and deals with urgent or emergency situations and ensures that the health and safety of persons served is closely monitored and risks mitigated. Reports all concerns to SSW/Team Leader in a timely manner.
- Is knowledgeable of and encourages each person served to develop and expand his/her methods of communication.
- Ensures that meals are nutritious, varied and respect persons served's preferences.
- Ensures that the health needs of individuals are monitored including ensuring regular medical and dental check-ups, ensuring relevant plans are followed as directed by the care plans, ensuring that current and appropriate documentation is maintained with regards to health needs. Ensures that preventative safety and health care techniques are practiced on an on-going

basis.

- Participates in all aspects of the Health and Safety Program including safety and emergency procedures, in order to provide a safe work environment. Reports all concerns to the SSW/Team Leader.
- Participates in the maintenance of program property and vehicles and completes related documentation.
- Maintains financial records of persons served and program according to established procedures.
- Performs other duties as required.

YOUR Application:

Please apply with your resume via our website at www.posAbilities.ca/careers or via email at careers@posAbilities.ca.

At **posAbilities** we are committed to fostering an inclusive workplace environment, and we actively seek to identify, eliminate and prevent barriers to employment, including those that may be within our hiring process.

We recognize that individuals may require accommodations to fully participate in our hiring process. If you need assistance or accommodation at any stage of the process, please feel free to reach out to us at careers@posabilities.ca for further assistance.