

2025-2026 ANNUAL REPORT



To Our Community,

This report is dedicated to Gord Tulloch, posAbilities' Director of Innovation, and Dr. Sarah Schulman, Lead Partner, InWithForward – who together have helped transform the community social services landscape through their belief that everyone deserves a good and full life.

Through the Degrees of Change Collective (BACI, Kinsight, posAbilities and InWithForward) and Curiko, their leadership, vision, and curiosity have taken us much closer to our vision. They sow seeds of beauty, joy, meaning, purpose and belonging on all roads travelled.

This duo's passion for research and storytelling (The Trampoline Effect, Spores and Sparks substack) combined with their sheer spunk, have sparked meaningful conversations, connections and communities that will be sure to carry their efforts forward.

With gratitude for all that you have created and invested in our communities, we wish you well in your next chapters.



Spores & Sparks Substack & InWithForward



The Trampoline Effect



What's in the Hat - Gord
What's in the Hat, Laughing Matters - Sarah



Table of Contents

About Us	4
Reflections from our Senior Leaders.	5
posAbilities' Board of Directors 2025-2026	7
The Seeds	8
A Bouquet of Connections	9
Exploring New Horizons.	10
Connecting Through Deaf World	11
Finding Meaning, Beauty and Connection	12
To Journey Alongside	13
Finding Community, Belonging	15
Impact through Storytelling	17
Research Outcomes Nourish the Soul	19
CHAMPS Make Daily Operations Flow.	20
Discover Our Services	23
Financial Stewardship	24
With Gratitude	25



Land acknowledgment

We acknowledge that our work takes place on Indigenous lands across British Columbia (BC). These lands are the traditional, ancestral, and unceded territories of BC First Nations. We recognize and celebrate the many Indigenous Peoples – First Nations, Métis, and Inuit, who live here. Their cultures, knowledge, and teachings continue to care for the land, water, sky, and all living things. Visit [Whose Land](#) to learn more.

About Us

Welcome to posAbilities! We are a not-for-profit association that offers community living support services to individuals across British Columbia. Our services are guided by a core set of values that describe how we work with persons served, families, community partners, and each other. They are a part of all that we do, and a reminder of the heart that is in our work.

Our vision

Inclusive communities, enriched lives.

Our mission

We assist persons with developmental disabilities to lead meaningful and healthy lives by partnering with the community to provide a comprehensive range of person-centred services for individuals and the families who care for them.

Our values

Person-centred

We are person-centred in our thinking and our actions.

Inclusion

We embrace diversity and believe every person is an equal and valued member of community.

Learning

We encourage innovation, learning and growth.

Excellence

We act ethically and with integrity in all that we do.
We celebrate the best in ourselves and others.

Number of
Employees

590

Number of
Persons Served

2,034



Illustrations by Aaniya Asrani,
created for the Explore service.

Reflections

As I reflect on the past year, I am filled with a profound sense of pride and gratitude for what we have accomplished together. It has been a year of significant growth, strategic investment, and unwavering commitment to the people we support, their families, and the communities we serve.

One of the most significant milestones of the year was the direct award of six new programs to posAbilities. This opportunity reflects the confidence that our partners and interested parties have in our organization and our ability to deliver high-quality, person-centred services. Through this transition, we were honoured to welcome approximately 70 dedicated team members into the posAbilities family. Their experience, passion, and commitment have strengthened our organization and expanded our capacity to support individuals across British Columbia.

Growth was also evident in our infrastructure and service delivery. We proudly purchased a new home and completed extensive modifications to make it fully accessible, ensuring that individuals can live with greater independence, dignity, and comfort. We also secured and leased a larger community space to support our Maple Ridge Community Inclusion Program, creating enhanced opportunities for participation, connection, and belonging for the people we serve.

As needs continue to evolve across the province, we remained focused on expanding access to specialized supports. This year, we significantly enhanced our Behaviour Support Services across both Vancouver Island and the Lower Mainland, increasing our ability to provide responsive, evidence-informed supports that help individuals achieve their goals and thrive in their communities.

To support this period of growth, we undertook an important organizational restructuring of our oversight and leadership model. This work was designed to strengthen accountability, improve operational effectiveness, and ensure that our teams are well supported as the organization continues to expand. By investing in our leadership infrastructure today, we are positioning posAbilities for long-term sustainability and success.

Beyond our organization, I was privileged to serve as a member of the Community Social Services Employers' Association (CSSEA) bargaining committee. Together, we successfully negotiated a four-year collective agreement that provides greater stability for our sector's workforce. This agreement



Fernando Coelho,
CEO



Celso A. A. Boscariol, KC
President,
Board of Directors

Continued on next page

represents an important investment in the people who make our mission possible every day and helps create a stronger foundation for the delivery of quality services across the community living sector.

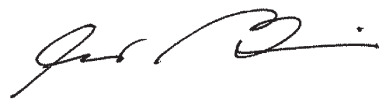
While these accomplishments are significant, they are ultimately the result of the dedication and compassion demonstrated daily by our employees, leaders, families, volunteers, community partners, and the people we support. Their resilience, innovation, and commitment inspire me and reaffirm the importance of our work.

As we look ahead, we remain focused on building inclusive communities, strengthening our services, and creating opportunities for the people we support to live full and meaningful lives. Together, we will continue to grow, innovate, and make a lasting difference.

Thank you for your continued trust, partnership, and support.



Fernando Coelho
Chief Executive Officer



Celso A. A. Boscariol, KC
President, Board of Directors

posAbilities Association of British Columbia

"Excellence is never an accident. It is always the result of high intention, sincere effort, and intelligent execution; it represents the wise choice of many alternatives - choice, not chance, determines your destiny."
– Aristotle



Board of Directors 2025-2026

Celso A. A. Boscariol, KC, President

Vincenzo (Enzo) Guerriero, 1st Vice President

Jo-Anne Gauthier, 2nd Vice President

Nicole Moore, Treasurer

Chris Doerksen, Secretary

Directors at large:

Trish Burleigh

Stuart Carmichael

Lara (Larissa) Gunkel

Ryan Jamieson

Anita Lee

Helen Premia

In our hearts

We remember and cherish our time with the following individuals whom we have had the privilege of journeying alongside:

Imran Butt

Brian Dawber

Kandy Kane

David Lemke

Margaret Mennie

Lauren Mitchell

Cory Stewart

Wai Hung (Tony) Tsang

May joy-filled memories of peaceful times fill the hearts of their loved ones, and those who cared for them on behalf of posAbilities.

*"To lead an orchestra, you must
turn your back on the crowd."*

The Seeds

As I reflect on the third year of our strategic plan, I am inspired by how we all continue to grow and flourish together. At posAbilities, we believe that every person deserves the opportunity to live a meaningful life filled with connection, belonging and purpose. As a service organization, our responsibility is to set the course and to create the conditions that will take us towards our vision. Over the past year, we have focused our efforts on sowing the seeds for human flourishing through applied research, innovative service design, staff development, co-executive production of a documentary film, and arts and cultural initiatives that foster growth and belonging across the lifespan.

One way to visualize our approach to this work, is to think of human flourishing as a bouquet of connections. Each flower represents a different kind of connection, and is an essential element to making a beautiful and bountiful bouquet. Research shows that flourishing grows when we are connected to our body and self, culture, family, friends and community, the human project, land/ground, and the sacred. Together, these connections create a rich and vibrant bouquet that supports well-being, resilience, meaning, and purpose.

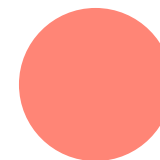
As we discover, deepen and share our values, these connections help us understand who we are, where we belong, and what gives our lives meaning and purpose. Our bouquet will change as we move through life, reflecting its natural flow and transitions. Flourishing requires an ongoing commitment to nurturing these connections so they can continue to sustain and enrich our lives. To learn more about flourishing and other big ideas that inform our work, we encourage you to visit Dr. Sarah Schulman's [Spores and Sparks](#) website or to read the book that she co-authored with Gord Tulloch, [The Trampoline Effect](#).

In closing, I am deeply moved by everyone who has contributed to this journey. Thank you to those who participated in research, embraced the learning and new opportunities developed through our partnership with InWithForward and Curiko, and supported collaborations in our community engaged arts initiatives. I am especially appreciative of all of our team members, whose dedication brings meaning, connection, and opportunity to people's lives every day.

Together, we are taking significant steps in cultivating a future where everyone has the opportunity to flourish. Each contribution adds another flower to the bouquet, helping create good and full lives for all.



Vinita Prasad,
Director of Programs

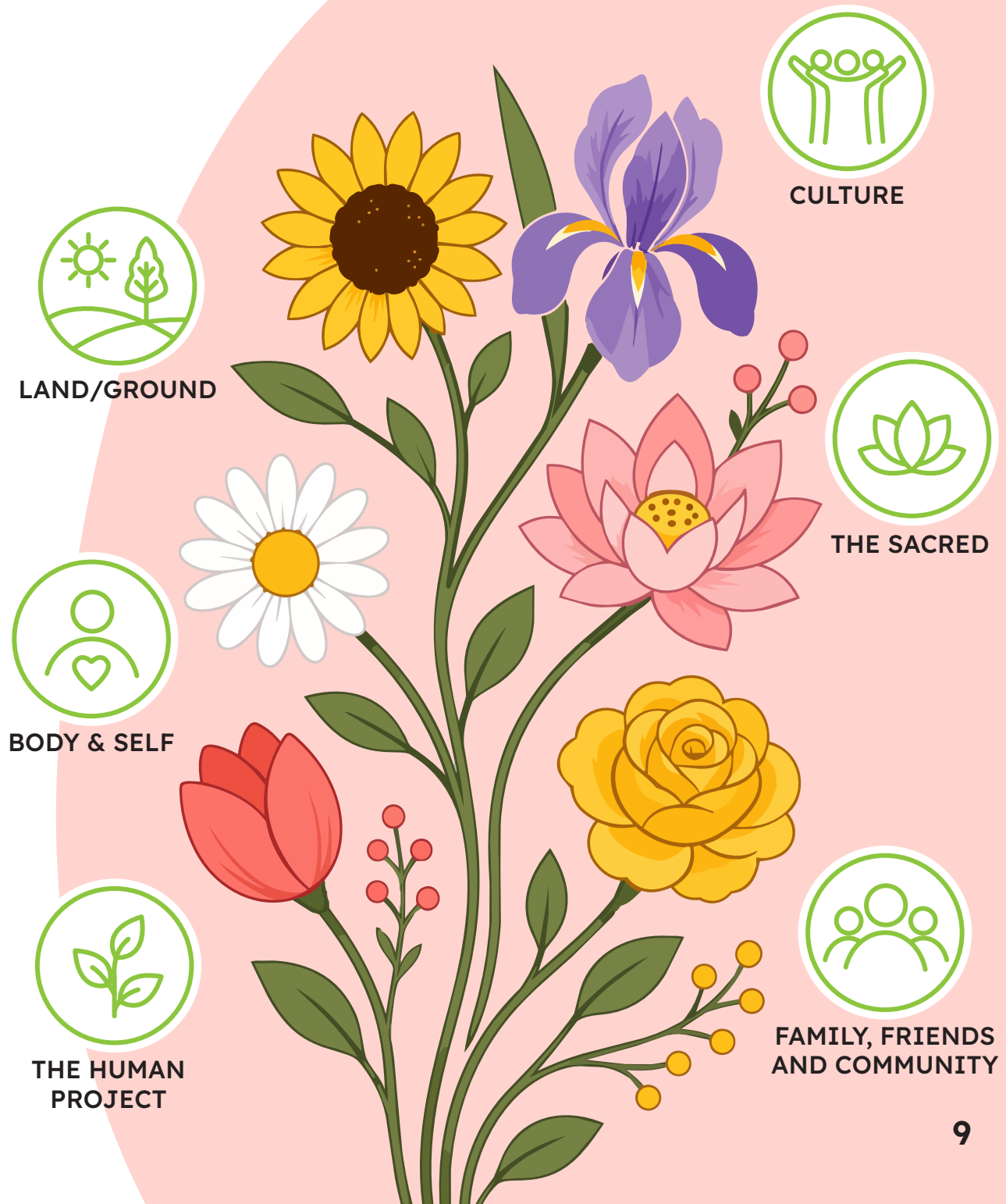


A Bouquet of Connections

The stories in this year's report are organized into six domains of flourishing: **Body and Self, Culture, Family, Friends and Community, The Human Project, Land/Ground, and The Sacred**. Each domain is represented by a flower and an icon. These symbols can help you explore the stories that follow and the many ways people experience connection and growth at posAbilities.

Together, the six flowers in our bouquet remind us that people flourish through connection. We flourish when we feel connected to ourselves, to other people, to the world around us, and to the things that give our lives meaning. We also flourish when we have opportunities to belong, contribute, and share our gifts with others.

**Traditional symbolism varies across cultures and historical traditions.*



Exploring New Horizons

A group from Richmond Social Network (RSN) enjoyed an unforgettable adventure when they had the opportunity to board the *Kaiwo Maru*, one of the largest tall ships in the world. Everyone took on the steep climb aboard with enthusiasm and excitement, eager to explore the remarkable vessel.

Participants took turns steering the ship's wheel, ringing the bell, chatting with crew members, and taking photos throughout the day. The experience sparked curiosity, confidence, and creativity. Several talented photographers and artists in the group found inspiration in what they saw. One participant has already used a favourite photo from the trip as the starting point for a painting that will likely be featured at the next Inclusion Art Show!

A day of adventure does wonders for the soul. The group came to shore with beautiful memories and inspiration that will continue to grow.



LAND/GROUND



Connecting through Deaf World

In June, Kerry and Mike attended **Deaf World**, an annual event hosted by the students of the American Sign Language and Deaf Studies Program at Vancouver Community College (VCC). The celebration brought together members of the Deaf community for activities, to promote local artisans, and to discover opportunities to connect.

Kerry was delighted to reconnect with a friend, John, while Mike struck up a conversation with a Deaf artist selling T-shirts featuring her original designs. When she pointed to a TTY (teletypewriter) in one of her drawings and asked if he recognized it, Mike proudly shared that he had used one himself.

Culture is found in the relationships, stories, and experiences that connect people to one another. It's a living expression that builds on history and tradition. At Deaf World, Kerry and Mike strengthen their connection to a vibrant community, and find belonging in the celebration of Deaf culture.



CULTURE



Finding Meaning, Beauty, and Connection

The sacred is often found in moments that move us beyond the ordinary and connect us to something larger than ourselves. Spiritual pathways include organized religious traditions, spending time in nature, or participating in cultural practices. In partnership with academics and other organizations like Curiko and InWithForward, posAbilities seeks ways to foster more connections to the sacred, and to an improved quality of life. We completed research with the Canadian Centre for Civic Religious Literacy, collected video stories, and held space for artistic expression and rituals ([ArtRise](#) / [Soloss](#)). As part of tending our flourishing bouquet, we recognize that leading a good and full life, includes the ability to move through grief and loss. To learn more about our projects and how they bring us closer to our vision, please visit the websites linked above.

The sacred also surfaced at Stage Door Theatre, a program offered by posAbilities. In partnership with Soloss, actors had the opportunity to work regularly with Cynthia, a musical wellness coach who facilitated monthly workshops focused on sound, voice, creativity, and well-being. These sessions encouraged participants to explore self-expression, build confidence, and connect with one another in meaningful ways. As the relationship grew, Cynthia introduced Stage Door to the internationally acclaimed Viano Quartet, whose members generously donated their time to perform at the theatre. They offered an intimate performance, providing a rare opportunity for the actors to experience live chamber music in an accessible and welcoming setting.



THE SACRED



To Journey Alongside

Human flourishing begins with understanding ourselves. When people have opportunities to discover their strengths, build skills, make choices, and pursue meaningful goals, they develop the confidence and well-being needed to thrive. Across the organization, Explore, Laurel Supports, and posAbilities Employment Service help create the conditions for people to grow, learn, and design the lives they want to live.

This year, **Explore** launched a dual-stream service model designed to support adults with developmental disabilities on their personal journeys of growth and discovery. Serving 48 participants, Explore offers two distinct pathways. **Explore Journey** provides people with an opportunity to engage in a deeper exploration of their identity, values, strengths, and personal goals, while **Explore Guides** supports people to try new experiences, develop independence, and build connections in the broader community. Together, these services encourage self-discovery, confidence, and a greater sense of direction and purpose.

Laurel Supports continued to expand access to person-centred behaviour consulting services, reaching 1,060 individuals through an both in-person and their enhanced virtual support model. By making specialized support more accessible to children, youth, adults, and families across British Columbia, Laurel Supports helped people build skills, overcome challenges, and strengthen their capacity to live the lives they envision for themselves.

The team also worked closely with partners to create innovative solutions for unmet needs. This included collaborating with the Ministry of Children and Family Development on an early intervention pilot, developing a hybrid support model for



BODY AND SELF

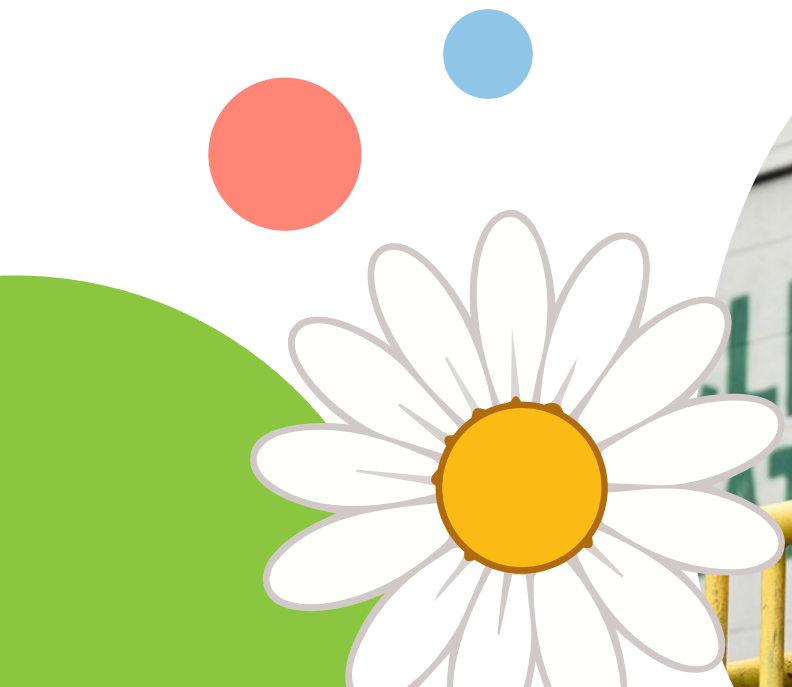




adults in Powell River, and expanding adult services across multiple regions of the province. Through initiatives such as PEERS social skills programming, LINK sexual health education, and transition planning for youth moving into adult services, Laurel Supports continued to promote personal well-being, self-advocacy, healthy relationships, and lifelong learning.

At the same time, **posAbilities Employment Service (PES)** supported individuals in pursuing employment and vocational goals. During the year, 59 job seekers successfully obtained employment and opportunities to contribute their talents in meaningful ways. An additional 80 participants completed vocational skills development courses and certifications, while more than 100 people strengthened their networks and employment aspirations through Job Club programming.

Explore, Laurel Supports, and posAbilities Employment Service demonstrate that flourishing begins with investing in people, supporting their growth, and creating opportunities for them to pursue lives of meaning, choice, and possibility.



Finding Community, Belonging

Across posAbilities, home is a place where people find comfort, connection, and belonging. At **Como Lake House**, flourishing is found in the relationships built, experiences shared, and welcoming spirit that has made the home a gathering place across the agency. Known affectionately as the “host with the most,” Como Lake is a hub for celebrations, social events, and cross-program gatherings, bringing individuals, families, and staff together to strengthen friendships and connections.

The annual Halloween celebration was one highlight, welcoming guests from multiple programs for costumes, activities, laughter, and shared experiences. As a high-health-care home supporting individuals with complex needs, Como Lake demonstrates that flourishing is about more than meeting support needs—it is also about creating opportunities for joy, friendship, hospitality, and belonging.

Donna’s 70th birthday was another memorable celebration. After months of planning, friends, family, and staff gathered to mark the milestone, made even more special when Donna’s brother surprised her by travelling from Ontario. With live music, laughter, and the people who mattered most by her side, the celebration reflected the deep relationships and shared joy that make life meaningful.

At **Columbia House**, flourishing comes through participation in traditions and activities that connect people to their wider community. This year, roommates eagerly attended the annual Hyack Festival Parade in New Westminster. On a sunny morning, they boarded HandyDART and found a spot along Sixth Street to enjoy marching bands, performers, community groups, and the energy of the crowd.



**FAMILY, FRIENDS
AND COMMUNITY**





The group embraced the experience, from colourful performances and lively music to souvenirs from parade volunteers. A Lion Dance was a favourite, while one roommate proudly posed for a photo with a police officer. Afterward, they explored the festival grounds, enjoyed lunch together, and reflected on the day. Brian summed it up perfectly: "That was the best parade I've seen all year!" Experiences like these foster a strong sense of citizenship, showing how people flourish when they are active participants in community life and share experiences with friends and neighbours.



This year also marked an exciting new chapter for posAbilities. In March 2025, we received a direct service award and welcomed people supported, programs, and staff into our agency, creating what is now known as the **Blue Pod**.

The transition brought opportunities for learning, collaboration, and new relationships as a shared sense of community began to take shape. We also developed an innovative housing program on the North Shore, ensuring two young adults maintained close proximity to their families and existing community connections.



Throughout the year, Blue Pod members embraced opportunities to explore, celebrate, and contribute. Bernadette enjoyed exploring Granville Island, Jeong-In spent a memorable day at a local farm, and Brian built new connections in the community. During Halloween, Lilia joined seasonal celebrations, while residents of Selkirk organized a warm clothing and food drive for Friends in Need Food Bank.

Our Queen Mary marked her 79th birthday with a high tea surrounded by friends, family, and supporters, while Edna shared her gift for bringing people together by baking treats and helping

plan a Christmas celebration.

Members of the Blue Pod and our North Shore program are already demonstrating what can emerge when people come together around shared values of inclusion, connection, and community. Through new experiences, meaningful contributions, and everyday relationships, members are building a strong foundation for flourishing in the years ahead.

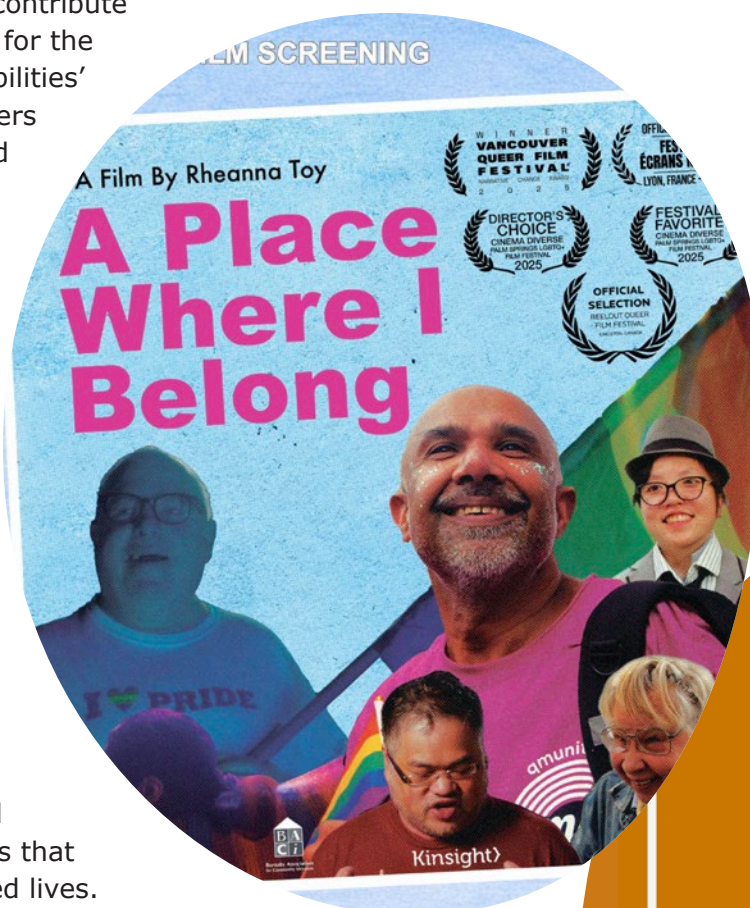


Impact Through Storytelling

Human flourishing grows when people have opportunities to share their gifts, express who they are, contribute to their communities, and be recognized for the unique value they bring. This year, posAbilities' artists, filmmakers, and community leaders demonstrated the power of creativity and storytelling to build belonging, challenge perceptions, and create meaningful opportunities for participation and leadership.

A Place Where I Belong, an award-winning documentary co-executive produced by BACI, Kinsight, posAbilities and Cloudstreet Media, follows six people with intellectual and developmental disabilities who identify as 2SLGBTQIA+ as they explore friendship, identity, and belonging through Connecting Queer Communities (CQC). The film celebrates their strength and resilience, and the leadership of participants like Brian. It also highlights the barriers they face and the importance of programs and supports that enable people to live authentic, connected lives.

Following its world premiere at the Vancouver Queer Film Festival, *A Place Where I Belong* received the Narrative Change Award and was selected as one of only three Canadian films for Story Money Impact's Story to Action program. Screenings, panel discussions, community conversations, and media coverage have helped the film



THE HUMAN PROJECT

A man with dark hair, wearing a black leather jacket and a green cap, is smiling and looking towards the camera. He is sitting down, and his hand is near his head.

**DIFFERENTLY WIRED
SAME LOVE OF
LOOKING SHARP**

**SEE THE PERSON
NOT THE LABEL**

Research Outcomes

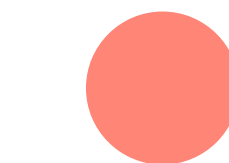
Nourish the Soul

Two research projects seeded the conditions for human flourishing over the past year at posAbilities. The unique studies have informed our work internally, while adding value to the community living sector more broadly, as we uncover the key aspects to improving one's quality of life, specifically in the domains of: connection to the sacred across all of life's stages, and to one's friends, family and community.

By taking a closer look at how Person-Centered Planning (PCP) and Person-Centered Thinking (PCT) show up in everyday practice, Gena Tobin, Development Lead, and Abril Guerrero Rodriguez, Social Research Assistant, focused on listening to staff and the people posAbilities supports. Through focus groups, observations, one-to-one conversations, and a staff survey, the team explored what's working well and where there's room to grow.

The good news? Person-centered values are alive and well. People shared that they feel heard, respected, included, and supported to pursue what matters most to them. Staff spoke about the importance of relationships, choice, and working alongside people rather than doing things for them. They also heard about challenges, including limited time, complex systems, and balancing person-centered ideals with daily demands. Thank you to everyone who shared their experiences and insights. Participant's voices are helping shape what comes next in our journey toward choice, belonging, and growth.

We are also deep into our exploration of Spirituality Among Individuals with Intellectual and Developmental Disabilities, a collaborative research project led by the Canadian Centre for Research on Community Living (CCRL) in partnership with posAbilities, BACI, Kinsight, and Curiko. The project explores how people with intellectual and developmental disabilities experience spirituality, meaning, purpose, and belonging, and how families and service providers can better support this important dimension of well-being. The research has challenged common misconceptions, highlighted the importance of spiritual well-being within community living services, and contributed to new knowledge, dialogue, and practice across the sector. To learn more about the outcomes of this research, please see our project page on the [**Centre for Civic Religious Literacy website**](#), and watch our [**spirituality video series on YouTube**](#).



LAND/GROUND



CULTURE



BODY & SELF



THE SACRED



THE HUMAN PROJECT



FAMILY, FRIENDS AND COMMUNITY

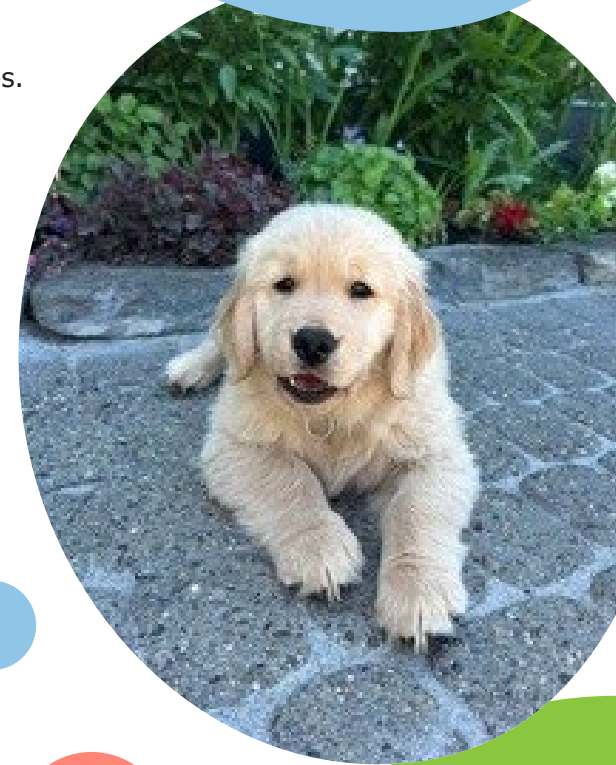
CHAMPS Make Daily Operations Flow

You'll find the Community Engagement, Human Resources, Administration, Finance/IT, and Program Management teams—collectively known as CHAMPS—at Head Office. These teams help keep our entire organization running smoothly while advancing the vision and strategic priorities that guide our work. Together with colleagues across the association, we strengthened employee services, enhanced community connections, increased accessibility, and created new opportunities for inclusion. Examples include:

- Successfully integrating new programs through a Direct Service Award within our existing resources.
- Hiring over 100 new employees to maintain a strong and capable workforce.
- Updating our internal database software to ShareVision 4, maintaining our cybersecurity, and embracing the ethical use of AI.
- Supporting Collective Agreement renewal and beginning the work of adjusting contracts and systems to meet our new commitments.
- Successfully launched four new websites:
 - **posAbilities** – our flagship site with fresh video content to describe our services;
 - **posAbilities Employment Services** – enhanced accessibility for users;
 - **Laurel Supports** – refreshed our brand and crafted a new website to better communicate our services; and
 - **Social Media Fellowship** – created a hub to share the Fellowship's unique content and offerings.
- Welcoming three new neurodiverse employees to our team, two Multimedia Assistants and an E-News Broadcaster, reinforcing our commitment to inclusive employment and creating pathways for meaningful work.
- Creating a new service model for Explore, including new roles and opportunities for the people we support.
- Developing content for a new mini-series on TELUS Optik TV through the Social Media Fellowship program.
- Supporting the planning and delivery of our first two-day edition of the INCLUSION Art Show, celebrating creativity and talent while drawing a record turnout of 1,500 guests!

87

CHAMPS
Team Members







posAbilities provides a variety of services in all 21 of Metro Vancouver's municipalities, including: Vancouver, North Shore, Surrey, Delta, Richmond, Burnaby, New Westminster, Tri-Cities, Langley, Maple Ridge, Pitt Meadows and Abbotsford through to Hope. We also offer local services on the Sunshine Coast, Vancouver Island and in the B.C. interior. Between April 1, 2025 to March 31, 2026 posAbilities provided services to 2,034 persons served, some of whom are enrolled in multiple programs.

Our Services

Laurel Supports - 1,060 persons served

- Early Intensive Behaviour Intervention, ages 0-6
- School-aged children and youth, ages 6-18
- Adult services, ages 19 and older
- Social skills development for youth
- Adapted sexual health education
- Parent, team and professional training
- Family resource coordination

Community Inclusion - 250 persons served

- Specialized arts and theatre programs:
 - Alternative Creations Studio
 - Stage Door Theatre Troupe
- Community engagement group programs

Employment Services - 347 persons served

- posAbilities Employment Service
- IMPACT youth employment initiative

Home Living - 329 persons served

- Shared Living and wellness
- Semi-independent homes
- Fully staffed homes
- Supported independent living

Explore - 48 persons served

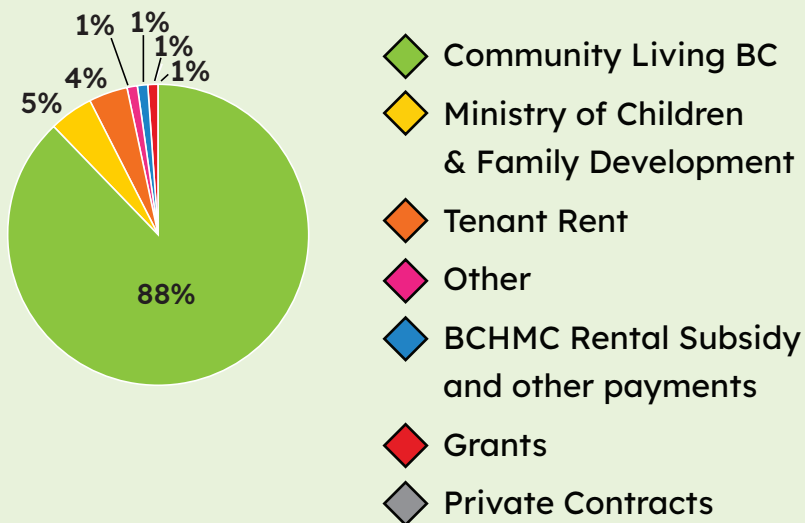
Explore is a dual-stream service that focuses on self-discovery, confidence building and independence for adults with developmental disabilities. Explore offers two service options for participants: Explore-Journey and Explore-Guides.



Financial Stewardship

posAbilities' Annual Report and Audited Financial Statements are available [online](#) or in print by request.

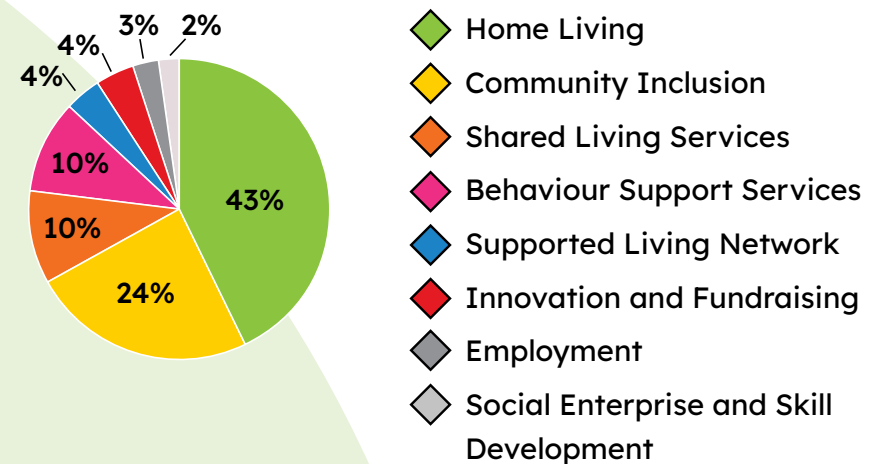
Where the money came from



Total Revenue: \$51,823,695

Percentages may not add to 100% due to rounding.

How we put the money to work



With Gratitude

We thank the following funders, grantors, corporate and community supporters for their contributions to posAbilities' programs and services this fiscal year.

Our funders

- BC Housing
- Community Living BC
- Ministry of Children & Family Development

Granting organizations

- BCCEO Network - Open Future Learning
- BC Gaming – Laurel Supports
- BC Housing Technology
- Downtown Maple Ridge
- Government of Canada - Impact Grant
- Government of Canada - Real Talk
- Government of Canada – Student Summer Jobs
- Jays Care Foundation - Challenger Baseball
- Non-Profit Resilient Retrofit Grant
- United Way – Work Experience Opportunities
- Vancouver Coastal Health Grant

Our special event sponsors and donors

- Artryan Gallery & Framing Ltd
- Arts Club Theatre Company
- Arts Umbrella
- Carousel Theatre for Young People
- Cineplex
- DeSerres Grandview
- Home N Art Plus
- Kroma Artist's Acrylics
- Layout Art Supply
- Magic Box Hobbies
- Massy Books
- Meet Restaurant Group
- MISS POP ART
- MOSAIC Executive Search
- Opus Framing & Art Supplies Ltd
- PotteryWorks
- Science World
- The Improv Centre
- The Keg Steakhouse + Bar
- The Old Spaghetti Factory
- Vancouver Aquarium
- Vancouver Art Gallery

Donations

- Open Door Group
- BC General Employees' Union (BCGEU)
- Jemma Scoble and Associates Consulting
- Private Donations

posAbilities receives many donations from individuals who wish to remain anonymous, and we thank them for their generosity.





Let's stay connected!

Sign up for our newsletters, share our stories, volunteer or make a donation to support our work. Your participation in the community living movement advances inclusion and enriches lives.

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Ask what our
CARF accreditation
means to you.
www.carf.org



www.posAbilities.ca

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Editorial note: Co-Pilot AI was used to research and generate graphic elements for the flourishing bouquet framework. It was also used to streamline the scripting process for the annual video. The six domains of human flourishing as set out in a Wellness Wheel, and the application of how connections enhance our lives, further applied to service prototypes like Curiko and Soloss, were led by Dr. Sarah Schulman and her colleagues. These concepts are spreading across posAbilities with leadership from the development team, and primarily, our arts-based programs. With all gratitude, I acknowledge all of the big thinkers, makers, and testers, who are implementing new tools and processes to help our Association advance the living of good and full lives, for everyone.

– **Monique Nelson, Director of Community Engagement**